

Modern Slavery Statement Issued November 2025

Introduction

armourdog[®] is a brand of Lente Designs Ltd. armourdog is a British brand manufacturing kiosks, tablet enclosures and cases, established in 2009. armourdog[®] in the UK is mainly administration and products created with 3D printers. Stock is held in our secure warehouse in Glasgow using a third-party company called Green Fulfilment. armourdog works with companies in China and Taiwan who are owner led businesses, that operate SME businesses and have control over their employment of staff and procedures. Every company has been visited to see the sites and the work routines and procedures. We have worked with the same factories for 10+ years.

This document constitutes the 2025 modern slavery and human trafficking statement for Lente Designs Ltd and its subsidiary brands (“armourdog[®]”).

This statement demonstrates armourdog’s ongoing commitment to mitigating the risk of slavery and human trafficking within its organisation and wider supply chains

armourdog’s Approach

Modern Slavery is defined as the recruitment, movement, harbouring or receiving of any person through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation.

armourdog recognises the importance of protecting human rights and safeguarding the well-being and dignity of all individuals. It acknowledges its responsibilities in addressing modern slavery and is committed to complying with the provisions of the Modern Slavery Act 2015 to help eradicate modern slavery in all its forms. armourdog understands that this commitment requires ongoing review of its internal labour practices as well as its wider supply chains.

- armourdog and Supply Chains – armourdog is a British brand manufacturing kiosks, tablet enclosures and cases that works with companies in China and Taiwan. armourdog understands that the risk of modern slavery can occur in any industry sector. armourdog are dedicated to upholding the highest standards of ethical conduct across the business and throughout its supply chains.

armourdog's Policies

armourdog has established a suite of internal policies, including its Code of Conduct and Ethics, which guide every aspect of the company's operations and provide a strong ethical framework for how the business is run. These policies uphold consistently high standards of business integrity and ethical practice, supporting employees and stakeholders alike, while also ensuring suppliers operate to the same high standards.

- **Code of Conduct and Ethics** – armourdog has implemented a Code of Conduct that sets out expectations for ethical behaviour, including a clear prohibition of modern slavery. This Code is communicated to all of the armourdog suppliers and requires their commitment to uphold these principles and encourages any person to reach out if they have concerns or questions about modern slavery.
- **Recruitment and Employment** – armourdog's recruitment practices are designed to ensure full compliance with all applicable laws and regulations. armourdog conducts thorough checks to verify the legal status of every employee and provides training to staff on how to recognise and report potential indicators of modern slavery.
- **Whistleblowing Policy** – armourdog encourages all employees, suppliers, and stakeholders to promptly report any suspected cases of modern slavery. A confidential reporting mechanism ensures that concerns can be raised without fear of retaliation. All reports will be thoroughly investigated and responded to with appropriate action.
- **Risk assessment and due diligence** – armourdog conducts due diligence and risk-based assessments of its suppliers to identify and mitigate any potential risks related to modern slavery. This due diligence takes into account risk factors for modern slavery such as geographic location, industry and media reports.
- **Training and Awareness** – armourdog recognises the importance of raising awareness and instilling a culture of vigilance among its employees. armourdog provides comprehensive training to all staff, to ensure they understand the risks associated with modern slavery and are equipped to identify and address any concerns effectively.

- Continuous Improvement – armourdog’s commitment to combating modern slavery is ongoing. armourdog routinely assesses and enhances its policies, procedures, and training programs to stay aligned with evolving best practices and legislative requirements.

Approval

This statement has been approved and signed on behalf of armourdog, Lente Designs Ltd.



Helen Rolfe

Director, Lente Designs Ltd.

26th November 2025

Code of Conduct and Ethics Issued November 2025

This Code of Conduct and Ethics applies to all employees, suppliers, manufacturers, and contractors of armourdog®, including all operations and facilities in China and Taiwan.

Purpose and Scope

armourdog® is committed to conducting business ethically, responsibly, and in full compliance with international labour and human rights standards. We oppose all forms of modern slavery, including forced labour, human trafficking, debt bondage, and child labour.

This Code of Conduct outlines minimum standards expected from all parties in our supply chain to identify, prevent, and eliminate any risks related to modern slavery.

Our Code of Conduct and Ethics applies to:

- armourdog employees
- All suppliers, subcontractors, and manufacturers
- Logistics and warehousing partners
- Recruitment agencies and labour providers

Core Principles

No Forced Labour

- All work must be voluntary. Workers shall not be forced, coerced, or threatened to work. Withholding of identity documents, deposits, or wages as a condition of employment is strictly prohibited.

No Child Labour

- Workers must meet the minimum working age in accordance with local laws and ILO standards. Suppliers must maintain age verification records and provide safe working conditions for all young workers.

Ethical Recruitment

- Recruitment fees must never be charged to workers. Employment terms must be explained clearly in a language the worker understands. Third-party labour agencies must be verified and compliant with this Code.

Freedom of Movement and Association

- Workers must be free to leave employment after reasonable notice. Movement within facilities or dormitories must not be unduly restricted.

Wages and Working Hours

- Workers must be paid at least the legal minimum wage or a fair living wage. Overtime must be voluntary and compensated fairly. Wage deductions as a disciplinary measure are not permitted.

Safe & Humane Working conditions

- Facilities must be clean, safe, and meet local occupational health and safety standards. Workers must have access to drinking water, sanitation, and rest areas. Abuse, harassment, or intimidation of any kind is not tolerated.

Transparency and Record Keeping

- Suppliers must maintain complete employment records (contracts, working hours, payroll, ID verification). False documentation or concealment of labour practices is grounds for contract termination.

Training and Communication

- All staff and suppliers must be trained annually on modern slavery awareness and reporting mechanisms. This Code must be translated and communicated to all workers in their native language. Posters summarizing worker rights must be displayed visibly in factories.

Whistleblowing Policy

- armourdog encourages all employees, suppliers, and stakeholders to promptly report any violations of the Code of Conduct and Ethics and any suspected cases of modern slavery. A confidential reporting mechanism ensures that concerns can be raised without fear of retaliation. All reports will be thoroughly investigated and responded to with appropriate action.

Acknowledgement and Acceptance

All suppliers and manufacturers must sign and return the attached Code of Conduct and Ethics – Supplier Commitment Form indicating they understand accept and will uphold this code.